

# VIRGINIA HUMAN RIGHTS ACT

## Virginia Code Chapter 39

**It is the policy of the Commonwealth of Virginia to:**

Safeguard all individuals within the Commonwealth from unlawful discrimination because of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, or disability, in places of public accommodation, including educational institutions, in real estate transactions, in employment; preserve the public safety, health and general welfare; and further the interests, rights and privileges of individuals within the Commonwealth; and protect citizens of the Commonwealth against unfounded charges of unlawful discrimination.

## Unlawful Discriminatory Practice Defined

Conduct that violates any Virginia or Federal Statute or regulation governing discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, or disability.

**Complaints of possible violations of the Act may be filed with:**



**COUNCIL ON HUMAN RIGHTS**



900 E. Main Street • Pocahontas Building • 4th Floor • Richmond, VA 23219

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